

Pali Institute is a non-smoking institution. Smoking on the Pali Institute Campus is prohibited. Is there any reason you would not be able to abide by this policy? Yes No

Pali is a Drug Free Work Place and with reasonable belief will terminate any employee working under the influence of alcohol or drugs. Pali reserves the right to drug test employees at will who are under suspicion of using illegal drugs. Would you have a problem passing a drug test? Yes No

Is a current copy of your resume attached to this application with the following information enclosed? Yes No

Education (Please include graduating GPA, awards, and honors received)
Employment (Directly highlight any positions directly working with children)
Volunteer and Internship Experience (We recognize experience in the field of recent college graduates is at times limited)
Specialized training (CPR/First aid, Lifeguard, WFA, WFR, and other skills)
References (in format below or use the space provided and print clearly)

References: Please DO NOT use relatives or friends. (Please Print)

1. _____	_____	_____	_____
Name	Occupation	Phone Number	Email
2. _____	_____	_____	_____
Name	Occupation	Phone Number	Email
3. _____	_____	_____	_____
Name	Occupation	Phone Number	Email
4. _____	_____	_____	_____
Name	Occupation	Phone Number	Email

Please read and include on a separate paper or email the answers to the following scenarios.

Scenario #1

It is 6:45pm on a Wednesday evening and your cabin has just finished eating and are now heading back to the cabin for a half hour of free time. Upon entering the cabin, you notice one of your cabin members is in the back crying. You approach them and they say they feel homesick and feel convinced they have to go home immediately. They ask if a call home can be made. (Our policy is "calling a parent is the last resort") As the Cabin Instructor you are the first line of defense, what would you do to try and resolve this issue?

Scenario #2

You are teaching a Forest Ecology hike for 90 minutes with ten 6th grade students. Five minutes down the trail you stop to teach the students about one of the native plants of the area and one student continues to talk and disrespect other students in the group. You ask him/her to stop, but they continue to annoy other students. How would you handle this situation?

Scenario #3

What would you do in order to remain calm in a stressful situation with another staff member? For example, you are scheduled to team teach with another instructor and unfortunately, the instructor interrupts you during class to correct something you said. Also, during the class you feel the other instructor has taken over the teaching and is not giving you the opportunity to teach. How would you approach the instructor to resolve this issue?

Scenario #4

You are scheduled to teach a night hike and the night before we get two feet of fresh snow. Your class is still scheduled to be outdoors, so you are expected to spend the majority of the class outside. How would this affect your attitude? How would you change your class to make the class as effective and memorable as possible?

DISCLOSURE AND CONSENT FOR BACKGROUND VERIFICATION REPORT: This form, which you should read carefully, has been provided to you because Pali Institute requests permission to conduct a background check for any employee being offered a position at Pali Institute. Pali will use any such report solely for employment related purposes.

I have carefully read and understand this Disclosure and Consent form and, by my signature below I consent to the release of my information to Pali Institute to conduct a background check if they see me as a viable candidate to work and live with students in a residential school setting.

Signature: _____

Print Name:
