



Pali Institute Instructor Job Description

Program Description: Pali Institute is a large, fast-paced and growing outdoor education program located in the San Bernardino Mountains of Southern California. Our program works with school-aged students from California, Arizona and Nevada every week throughout the school year. We teach students in an outdoor setting about the wonders of science, environmental ethics, teambuilding/leadership skills and more. We hire enthusiastic, outdoor-minded instructors ready to live and work in the woods.

Job Description: Pali Institute is seeking dedicated, enthusiastic educators with a strong work ethic and who are willing to work long hours to join our outdoor education family. We are a rigorous, fast-paced and fun program that constantly strives to develop exciting outdoor curriculum for students in grades 4-12th. Pali Instructors teach different students every week in a variety of classes within the disciplines of science, outdoor education and leadership training courses. Pali strives to be an excellent educational supplement to classroom-based education and is proud to meet many California, Nevada & Arizona State Standards with our science curriculum. We discuss a broad array of topics from geology and engineering, forest ecology and outdoor cooking. With California's seismic history in mind, we test the strength of student's engineered bridges. We look for macro- and micro-invertebrates as we teach freshwater biology at our pond. Students also learn about aerodynamic principles as they build and launch rockets around property. We utilize an ever-growing low ropes course, two high ropes courses and our Quad-Zip Lines to foster and encourage personal and social growth in our students. When the sun goes down, warm up by the campfire as you and the kids perform skits, teach the students about crepuscular animals and the use of their senses on a night hike, or turn up the music as the students perform karaoke. Do you like to look at the night sky? You will have the opportunity to gaze into the night as you teach about stars, planets and the galaxy using our telescopes. By the end of the week, you will look back at the rewards of working with children and teaching in the outdoors. Most weeks our instructors teach an activity group during the day and take on the role of cabin instructor with cabin responsibilities at night.

Qualifications:

- Applicants must have a Bachelor's Degree in Education, Science, Environmental Studies or related field; preferably with coursework in recreation, science and education.
- Extensive experience in the camping and/or experiential education fields.
- Be comfortable and confident supervising and teaching students in large and small groups.
- Must be able to have fun with kids, laugh at yourself and be silly!
- Must have a good sense of humor.
- Must have the ability to be flexible and adjust to changes quickly.

- Must have the ability to work in a team environment with 45 other staff!
- Have a positive attitude.
- Handle concerns/issues in a constructive manner.
- Must be able to receive constructive feedback and apply the information in the timely manner.
- The ability to use creative teaching techniques and group management skills.
- The ability to learn and execute the lessons/activities in an expansive curriculum.
- Excellent written and oral communication skills.
- Must pass a federal and state background check.
- First Aid/CPR certification

Season: Pali operates during the school year on a nine-month basis, broken into two seasons. Our fall season typically runs from late August to mid-December. Our Winter/Spring season runs from early January to early June.

Hours: This is a full-time seasonal position with hours scheduled according to group attendance and additional duties assigned by the Director. Our calendar is almost sold out, so work will be available. You can expect to be in cabin no more than 75% of your time.

Program Type: Pali is a Residential Outdoor Education Program.

Salary: \$75 per day in cabin or \$55 during smaller weeks when you may live out of cabin. Master's Degree and/or Teaching Certificate considered for extra pay.

Benefits: Pali pays 50% of health benefits after 90 days employment

Other Benefits: Easy access to all that Southern California has to offer - Camping, Live Music, Theatre, Cycling, Mountain Biking, Surfing, etc. all within 2 hours of Pali! Pro-deals on outdoor gear!

Housing: Educators are provided generous off-site housing accommodation for weekend and out of cabin use. During the week staff live on-site in cabins.

Medical: yes

Dental: yes

Vision: optional

Deadline: Until positions are filled.

Available: Pali Institute runs with the school year calendar and we look for candidates willing to commit for at least one school year. However, we realize that our program is not for everyone. Therefore, short-term contract considerations are on a case by case basis. All potential candidates must be able to attend the full staff training.

Comments: Apply early as our instructor positions fill quickly. We do take applications for future seasons and don't hesitate to call for an in person interview or tour if you are in the Southern California region.

Procedure: Familiarize yourself with our program and the job by examining the Pali Institute website or by giving us a call. If you then decide to apply please email resume, cover letter and references to director@paliinstitute.com.

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